

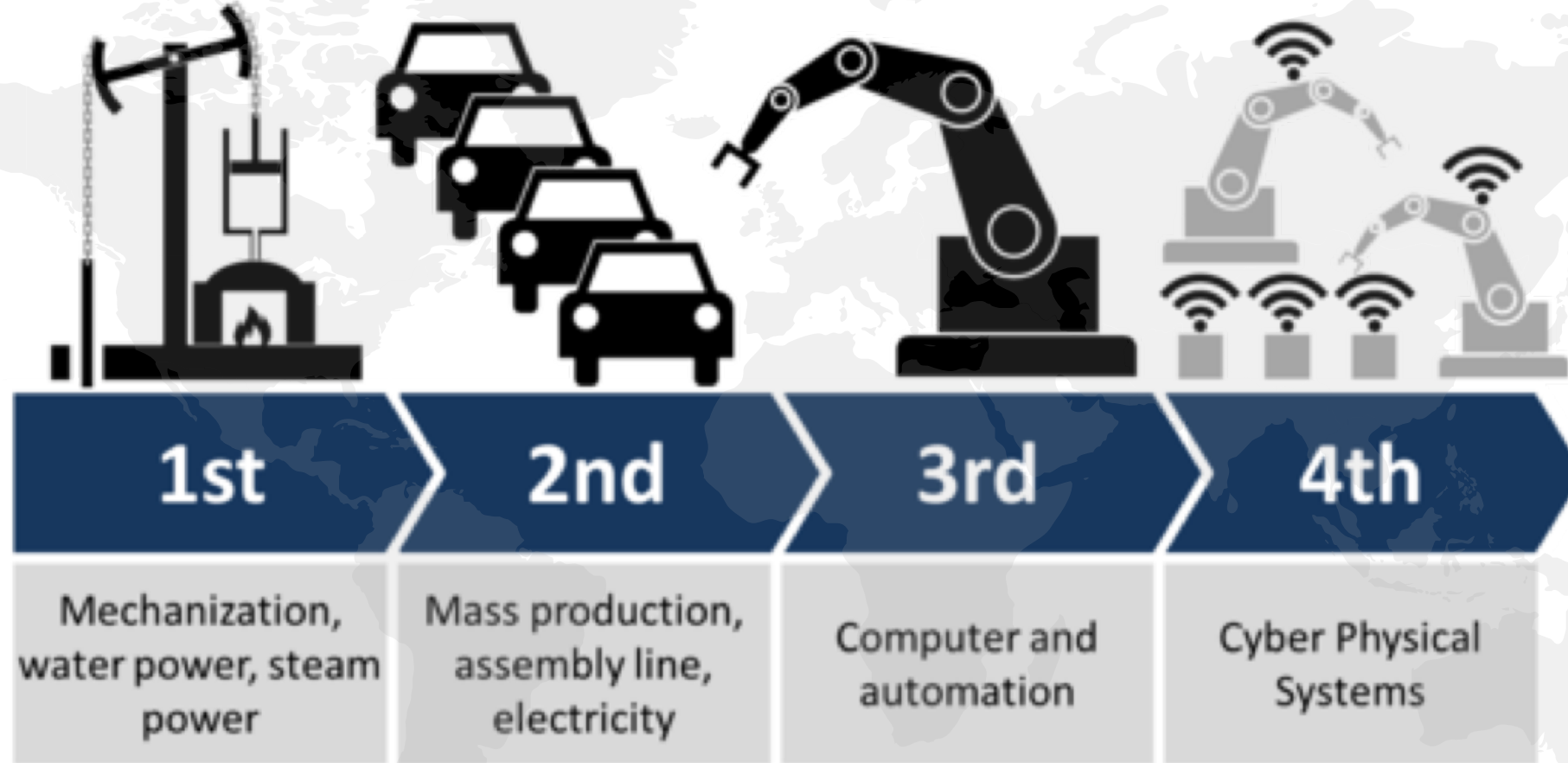
How to gain maximum momentum in life and career during times of high uncertainty

What Individuals Must Know

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The Industrial Revolutions



Source: Wikipedia

It's a VUCA World!

V

Volatility

U

Uncertainty

C

Complexity

A

Ambiguity

Dynamic Capabilities



Entrepreneurial
Mindset



Sensing



Seizing



Transforming

Sensing Capabilities



Quickly identifies opportunities.



Uses scenario planning to predict the future.



Can make sense of complex things including data.



Understands the advantages in co-creation of capabilities

Seizing Capabilities

Agile individuals who don't wait for long to respond to opportunities

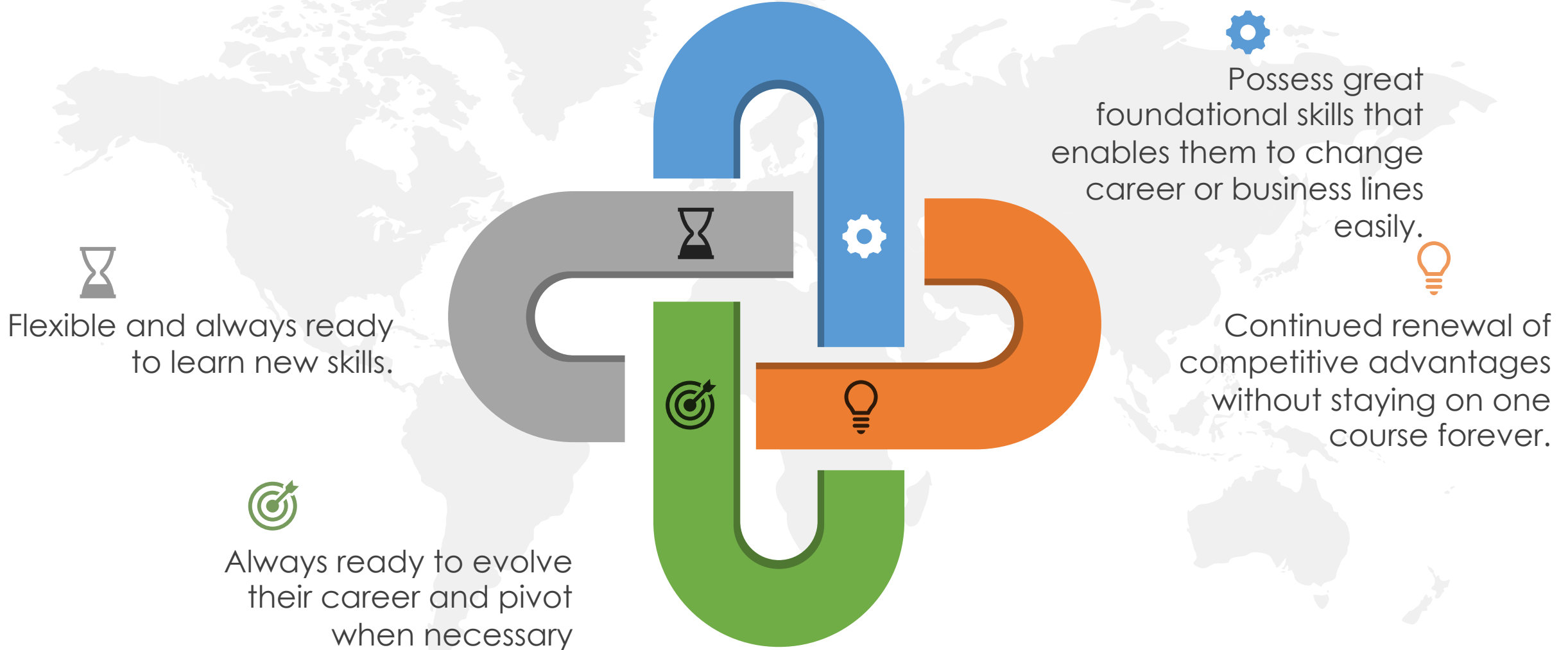
Possess excellent project management abilities that ensures quick execution of initiatives



Knows that perfection is mostly a façade and no excuse for not launching things.

Quick on their feet and are able to spot new opportunities whilst responding to change

Transformation Capability



Entrepreneurial Mindset



Highly experienced with superior leadership skills



Social Capital, integrity. Understands the difference between risk and uncertainty



Always learning, flexible and agile. Design thinker.



Superior cognitive capabilities – highly developed systems thinking and decision making skills.



Backed by the Bible

Trust:

4 "Go up to Hilkiah the high priest, that he may count the money which has been brought into the house of the Lord, which the doorkeepers have gathered from the people.

5 And let them deliver it into the hand of those doing the work, who are the overseers in the house of the Lord; let them give it to those who are in the house of the Lord doing the work, to repair the damages of the house--

6 to carpenters and builders and masons--and to buy timber and hewn stone to repair the house.

7 However there need be no accounting made with them of the money delivered into their hand, because they deal faithfully."

(2 Kings 22:4-7, NKJV)

Faithfulness and Productivity:

Matthew 25:14-30

29 'For to everyone who has, more will be given, and he will have abundance; but from him who does not have, even what he has will be taken away. 30 And cast the unprofitable servant into the outer darkness. There will be weeping and gnashing of teeth.'

More tips on moving ahead

1. **Keep promises made.** If you tell colleagues and bosses that you will send something by a certain time. Please do it. Most people don't understand the concept of keeping promises. But the people you constantly disappoint are keeping scores. And when someone has to speak up for you in future, it may work for you if you are trusted.
2. **Show up.** I promise people I work with that I will always show up for them. If I need to help people who report to me with a piece of work, I will show up and do it. If I need to show up for my bosses, I will do it without excuses. Many don't understand this simple thing.
3. **Stop complaining.** Many love moaning about how busy they are. Who wants to over-burden another person? Why put more on your plate if you are already struggling? Rather find ways to negotiate better working conditions and automate non-value adding tasks. Think about this.
4. **Respect.** I see people rejecting meeting requests without explaining why even when their calendars are free. This makes you look like a snob and people compare notes. Next time you want to behave like that, take a deep breath and do the right thing.
5. **Leadership potential.** So, we have seen that you can do your own job very well. But can you inspire a team to do same? This is why people say someone isn't ready for the next level even when they are solid professionals. Show that you can guide others and coach them.

More tips on moving ahead

6. **Complexity.** Are you used to just following orders or can you unpack new things in chaotic conditions? If you are the usual, follow the notes and get things done, it may not be enough. When there is a new project, are you able to break it down into manageable bits?
7. **Innovation.** Do you bring new insights into discussions at work? Do you use frameworks in a practical manner to solve problems at work? Are you using skills learned in training or schools in a way that brings in new products, ways of working, etc? It's a way to move up.
8. **Over-deliver.** Don't make a habit of over promising and under delivering. People get tired of such bad habit. Be realistic and manage expectations. But don't also be a pessimistic person. Maintain the balance and win the respect of colleagues and bosses.
9. **Integrity.** Can you be trusted with trade secrets? Will you be seen as being fair with suppliers and partners? Do you treat the opposite sex with respect? Do you make decisions that do not put your firm in jeopardy? You are on the right track.
10. **Continuous improvement.** Are you getting better at your job every week? Do you find ways to make it easier for your firm and colleagues to do their work? Do you take your own improvement as a personal duty and not your firm's duty? Do you pay for your own training? Great!